



2007-2008 BELL BARGAINING

BULLETIN #13

January 23, 2008

To: Bell Local Officers

Sisters and Brothers:

As of January 23, 2008, bargaining continues to be at an impasse. The Company continues to demand a change to the grievance procedure which would limit the ability of individuals to file grievances.

For the third time the bargaining committee proposed a solution to the impasse. This time we proposed that the Company's demand on group grievances, along with other demands to change Article 22, 23, 24 be put on hold and dealt with later in negotiations.

This would allow us to address the many issues important to the membership, including improvements to hours of work, overtime, vacations, reclassifications to full-time, seniority and many other issues.

For the third time the Company rejected our proposal to move forward and held to their rigid position to include group grievances.

Last week the Company submitted a communique wherein they denounced your bargaining committee, claiming that we are blocking bargaining on an 'administrative issue'. For us the grievance procedure is far more than administrative. It is our only protection against unjust actions by management and must be maintained.

The parties will meet again next week along with the Conciliator to again search for a way to move forward.

We will continue to keep you informed of developments.

A good collective agreement continues to be our priority.

In Solidarity,

Richard Chaumont, National Representative
Sean Howes, National Representative